



**Flathead Job Service Employers' Committee**  
**Hosted at Flathead Valley Community College**  
**January 17, 2008**

**Present:**

Leslie Bales	City of Columbia Falls
Jodi Smith	Flathead Valley Community College
Loren Salle	Loren's Auto Repair
Margaret LeKander	Wheaton's
Mora McCarthy	Flathead One Stop Workforce Center
Pat Wilson	Kalispell Regional Medical Center
Roberta Diegel	Flathead One Stop Workforce Center
Shannon Brittenham	Putman & Associates
Susan Burch	Flathead Valley Community College
Terri Haueter	Flathead One Stop Workforce Center
Terry Mitton	City of Kalispell

**Absent:**

Allen Whitehead	Columbia Falls Aluminum Co.
Bill Nelson	Flathead One-Stop Workforce Center
Bridgette Evans	Kalispell Area Chamber of Commerce
Cindy Webb	Glacier Bank
Debbie Biggar	Flathead Electric Co-op
Denise Smith	Flathead Business & Industry Association
Kayleen Rash	Plum Creek
Kris Carlson, Chair	A Plus Health Care
Kristin Donahue	Employment Dimensions Consulting Services, LLC
Laura Gardner	Flathead One Stop Workforce Center
Lori Ann Sullivan	Tele Tech Inc
Lynette Green	Montana Veterans Home
Maggie Conry	Glacier Bancorp, Inc.
Marcy Roberts	Montana Employment Opportunities
Mary Anne Miles	Total Label USA
Pat Hulla	State of MT Dept of Labor & Industry
Patti Gregerson	Habitat for Humanity
Raeann Campbell	Flathead County
Robin Roush	Glacier Bancorp, Inc.
Stephanie Wallace	Flathead Electric Co-op
Susan Catt	North Valley Hospital
Tammi Rardon	Denman Construction, Inc.
Thea Roach	Glacier Bank of Whitefish
Virginia Sloan	The Office of Senator Tester
Warren Dobler	Iron Horse

**Guests:**

Cheri Nelson	Express Personnel
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**Welcome & Introductions:**

**Presentation:**

Susie Burch talked on the Workforce Training Grant offered through the State of Montana Dept of Commerce. She pointed out the role FVCC is playing in serving this grant program.

Jodi Smith talked on Transfer of Training and how important it is to train to retain good employees.

Jodi & Susie gave our group a tour of the new FVCC Performing Arts and Technology building.

**Minutes:**

Minutes of November meeting were read and approved.

**Old Business:**

Roberta & Margaret gave a report on the Audit Committee. Leslie Bales audited the JSEC books for the past three years. She made recommendations, which were implemented, on a cleaner easier set of books for JSEC.

**New Business:**

Bylaw: It was suggested that our local chapter set up our own bylaws. Mora was going to check other JSEC chapters and see what everyone else is doing.

Mora brought up a suggestion to have JSEC sponsor a bus to haul students back and forth to the Employment Extravaganza on April 10, 2008. It was moved to pay half of the expense of the buses with the other half from other sponsorship (ie Columbia Falls Aluminum or Plum Creek). It was also suggested that we would need a guarantee that the buses are filled. A letter needs to go out to the schools clarifying what JSEC is, to give credit to JSEC for this sponsorship. If we cannot get co-sponsorship, it was moved and seconded to have a cap of \$750.00 available for the buses.

**Trainings:**

January 30<sup>th</sup> will be the first of 10 sessions on Retention Realities put on by Flathead JSEC and Kristin Donahue. It will cost \$200.00 per person for the entire 10 session or \$25.00 per session if paid individually. The sessions are the last Wednesday of each month.

March 11, 2008 will be a ½ day seminar called Into the Creative Zone presented by Kristin Donahue. The cost of the seminar is \$35.00 for early bird and \$40.00 after February 22, 2008. This seminar is encouraging employers to break out of the comfort zone and into the creative zone for workers.

**Next Meeting:**

February 21, 2008

**Adjournment**